

EMPLOYER PORTAL QUICKSTART GUIDE



Welcome to Innovative Benefit Consultants Employer Portal. This one-stop portal gives you the tools you need to better support your employees in the management of their pre-tax benefit plans such as Health Savings Accounts (HSAs), Flexible Spending Accounts (FSAs), and Health Reimbursement Arrangements (HRAs).

The Employer Portal is convenient and easy to use. Any-time access to the portal allows you to:

- View current and prior year plan information
- Access forms and documents
- Retrieve over 50 scheduled reports or notifications
- Load data files
- Submit service requests
- View real-time individual participant account summary and balances, enrollments, contributions, claims and payments
- Access history of reports and notifications
- Add, update and enroll employees
- Add and manage recurring contributions

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HOW DO I GET ACCESS TO THIS PORTAL?

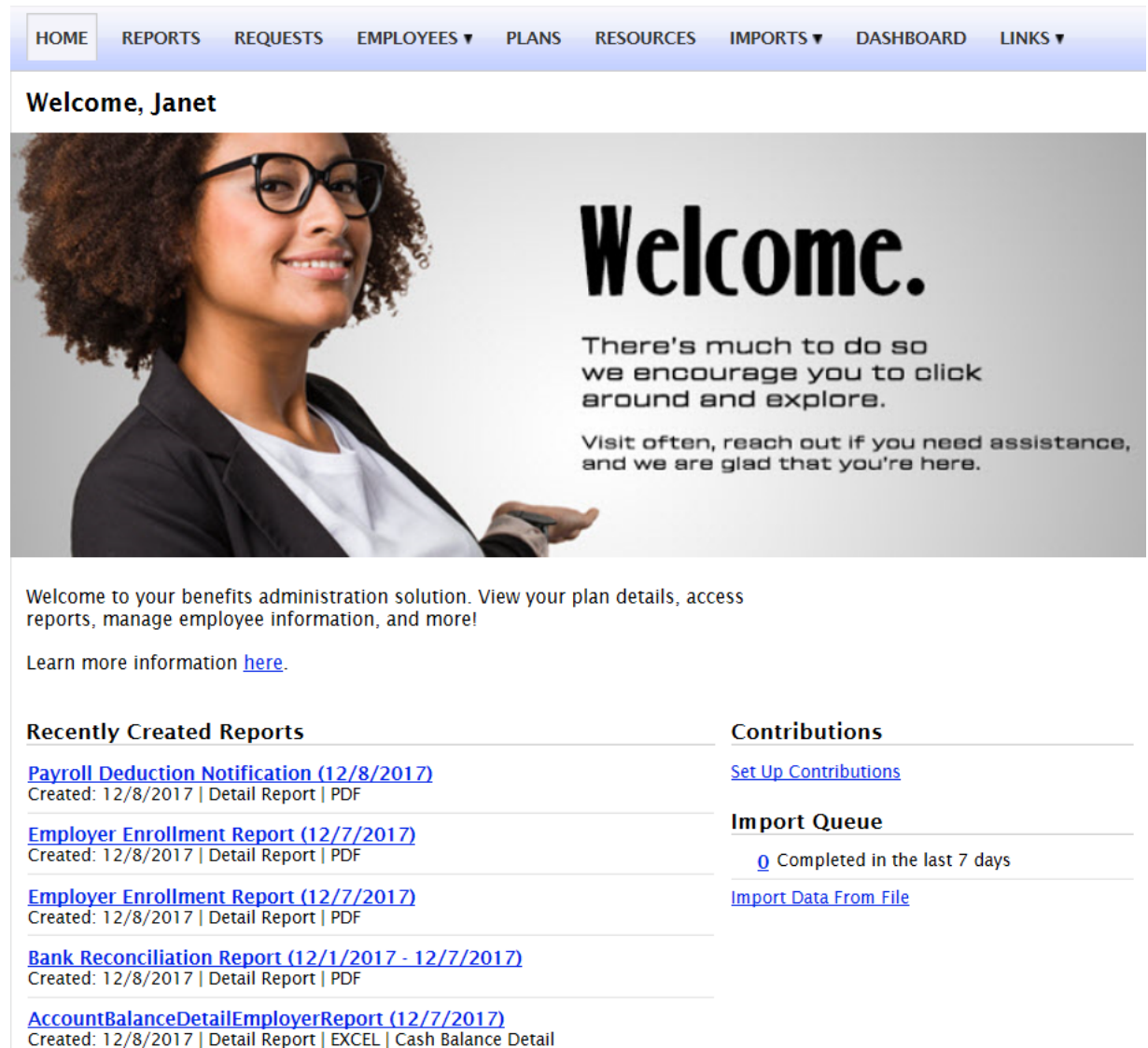
1. You and your assigned contacts will be sent a username and a temporary password.
<https://ibcemployer.LH1ondemand.com>
2. Upon first login, you will be prompted to change the password.
3. Once password is updated and confirmed, click **Login**

The **Home Page** is easy to navigate:

Once you're logged on, everything you need to efficiently and effectively manage your CDH Accounts is found on the home page. You will see a history of the reports and notifications with quick links to the latest versions. From the home page, you can:

- View employee level data
- Check on status of file imports
- Log requests
- Read plan documents
- Download forms
- View the employer dashboard

You can also access the tabs at the top of the page or links at the bottom of the page for easy navigation.



The screenshot shows the Employer Portal Home Page. At the top is a navigation bar with tabs: HOME, REPORTS, REQUESTS, EMPLOYEES (with a dropdown arrow), PLANS, RESOURCES, IMPORTS (with a dropdown arrow), DASHBOARD, and LINKS (with a dropdown arrow). Below the navigation bar, the page greets the user with "Welcome, Janet". A large banner features a photo of a smiling woman with glasses and curly hair. To the right of the photo, the text reads: "Welcome. There's much to do so we encourage you to click around and explore. Visit often, reach out if you need assistance, and we are glad that you're here." Below the banner, a message says: "Welcome to your benefits administration solution. View your plan details, access reports, manage employee information, and more!" followed by a link "Learn more information here." The page is divided into three main sections: "Recently Created Reports" on the left, "Contributions" in the top right, and "Import Queue" in the bottom right. The "Recently Created Reports" section lists four reports with their creation dates and available formats (PDF or EXCEL). The "Contributions" section has a link to "Set Up Contributions". The "Import Queue" section shows a progress indicator for "Completed in the last 7 days" and a link to "Import Data From File".

HOME REPORTS REQUESTS EMPLOYEES ▼ PLANS RESOURCES IMPORTS ▼ DASHBOARD LINKS ▼

Welcome, Janet

Welcome.

There's much to do so we encourage you to click around and explore.

Visit often, reach out if you need assistance, and we are glad that you're here.

Welcome to your benefits administration solution. View your plan details, access reports, manage employee information, and more!

Learn more information [here](#).

Recently Created Reports

[Payroll Deduction Notification \(12/8/2017\)](#)
Created: 12/8/2017 | Detail Report | PDF

[Employer Enrollment Report \(12/7/2017\)](#)
Created: 12/8/2017 | Detail Report | PDF

[Employer Enrollment Report \(12/7/2017\)](#)
Created: 12/8/2017 | Detail Report | PDF

[Bank Reconciliation Report \(12/1/2017 - 12/7/2017\)](#)
Created: 12/8/2017 | Detail Report | PDF

[AccountBalanceDetailEmployerReport \(12/7/2017\)](#)
Created: 12/8/2017 | Detail Report | EXCEL | Cash Balance Detail

Contributions

[Set Up Contributions](#)

Import Queue

0 Completed in the last 7 days

[Import Data From File](#)

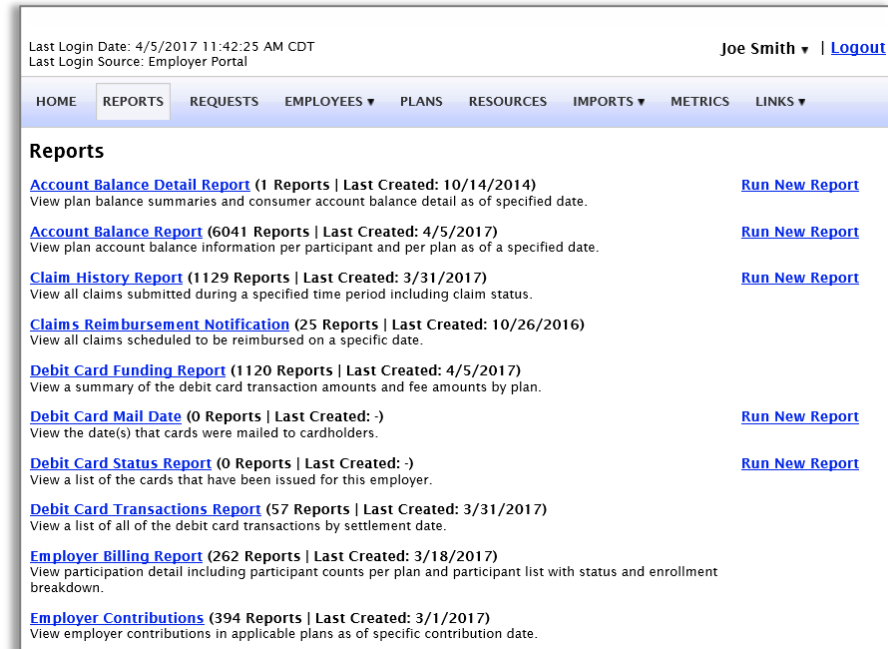
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HOW DO I VIEW REPORTS AND NOTIFICATIONS?

1. From the **Home Page**, click on the **Reports** tab, there will be a list of all available reports that can be viewed.
2. Simply select the relevant enrollment, financial, contribution or plan information report desired and it will automatically be displayed.
3. If there is a report that you need, but do not see, you can contact Innovative Benefit Consultants to request it.

WILL I BE ABLE TO RUN MY OWN REPORTS IF NEEDED?

1. Select “Reports” Tab
2. Select Run New Report link next to the report you would like to run
3. Complete the field marked with the red asterisk
4. Report will generate. You can choose to be notified when the report is available.



The screenshot displays the 'Reports' section of an employer portal. At the top, it shows the user's login information: 'Last Login Date: 4/5/2017 11:42:25 AM CDT' and 'Last Login Source: Employer Portal'. The user's name 'Joe Smith' and a 'Logout' link are visible in the top right corner. A navigation menu includes 'HOME', 'REPORTS' (which is highlighted), 'REQUESTS', 'EMPLOYEES', 'PLANS', 'RESOURCES', 'IMPORTS', 'METRICS', and 'LINKS'. Below the navigation, the 'Reports' section lists several report types, each with a description, the number of reports, and the last creation date. A 'Run New Report' link is provided for each report.

Report Name	Number of Reports	Last Created	Action
Account Balance Detail Report	1	10/14/2014	Run New Report
Account Balance Report	6041	4/5/2017	Run New Report
Claim History Report	1129	3/31/2017	Run New Report
Claims Reimbursement Notification	25	10/26/2016	
Debit Card Funding Report	1120	4/5/2017	
Debit Card Mail Date	0	-	Run New Report
Debit Card Status Report	0	-	Run New Report
Debit Card Transactions Report	57	3/31/2017	
Employer Billing Report	262	3/18/2017	
Employer Contributions	394	3/1/2017	

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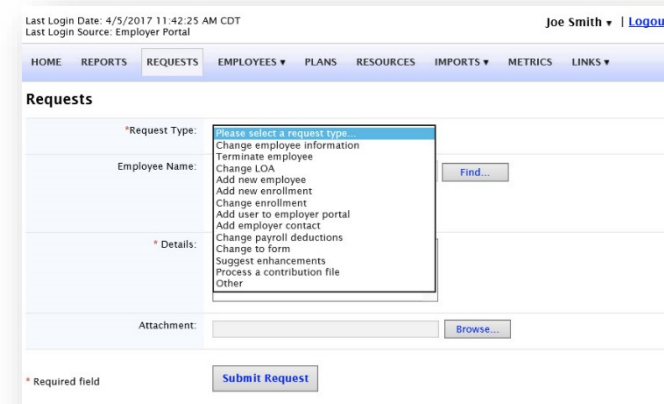
WHAT KIND OF EMPLOYEE-LEVEL DATA CAN I ACCESS?

1. Under the tab titled **Employees**, you can get real-time data on all enrolled employees.
2. You can search for employees using first name, last name or employee identifier (defined ID or SSN).
3. Once in the employee view, you can access the following information:
 - a. Account Summary
 - b. Demographics
 - c. Account Balances
 - d. Enrollments
 - e. Contributions
 - f. Claims
 - g. Payments
 - h. Status



HOW DO I GET ACCESS FOR A NEW HR REP OR ADD NEW EMPLOYEES?

1. Click on Requests on the tab at the top or from the link at the bottom of the page.
2. Under Request Type, there is a drop down menu with over 10 options to choose from.
3. Choose the request type, i.e. add a new employee, add employer contact or change payroll deductions, then select a consumer from a list of employees, enter the request details and/or attach a document or file.
4. Click Submit Requests
5. All requests are securely delivered.



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WILL I BE ABLE TO ACCESS ANY OF MY PLAN INFORMATION?

1. Under the **Plans** tab, you will find options to view the same info as the employees for all active and inactive plans.
2. Information available here is:
 - Plan Summaries
 - Plan Details and Rules
 - Documents

WHERE WOULD I ACCESS REQUIRED FORMS?

1. Under the **Resources** tab.
2. In this section, you can download and print any forms needed.
3. You will also have access to any other documents or custom materials related to your plans in this tab.

WILL I BE ABLE TO ADD/ENROLL/UPDATE EMPLOYEES? (OPTIONAL FEATURE)

1. Under the **Employees** Tab.
2. Select **Add Employee**.
3. Enter the Personal and Employment Information.
4. Click Add Employee.
5. In the Confirmation section click Add Enrollment.
6. Select the plan and click Enroll.
7. Enter the Effective Date and Election/Employer Contribution.
8. Click **Add Enrollment(s)**.

Last Login Date: 4/5/2017 11:42:25 AM CDT
Last Login Source: Employer Portal

Joe Smith | Logout

HOME REPORTS REQUESTS EMPLOYEES PLANS RESOURCES IMPORTS METRICS LINKS

Import Data From File

*Data To Import: Enrollment
Enroll employees in plans, change employee elections, or terminate existing enrollments.

Step 1: Open the template in Excel.
[Open Template](#)

Step 2: Enter or copy and paste your data into the template.

Step 3: Certain fields must match information setup by your administrator. If the field does not match the setup data, the record you're attempting to import will fail.
[View Setup Data](#)

Step 4: Save a copy of the file:
Select File >> Save As
Add a File Name
Select to save the file as .xlsx, .xls, or .csv
Save the file to a location you can remember
Select Save

Note:
If you need to make edits after submitting a file, you should edit the master copy and when completed with your edits, re-save a new file.

* Upload File:
 Synchronize
Locate the file you saved in step 4, containing the data you wish to import.

* Required field |

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WILL I BE ABLE TO UPDATE AN EMPLOYEE STATUS?

1. Under the **Status** tab.
2. In the Actions section and click Add New Status.
3. Select the Status from the drop-down menu.
4. Enter the Status Effective as of date.
5. Click Add Status.

ONE OF THE FEATURES OF THE PORTAL IS THE ABILITY TO IMPORT DATA. HOW DOES THAT WORK?

1. Under the Imports tab you can import demographic, enrollment and contribution files directly into the portal using standard CSV formatted import files.
2. Once in the Imports home page, you would then select the type of data to be imported.
3. Open the template in excel.
4. Enter or paste your data into the template
5. Check for field matches by viewing setup data.
6. Save as CSV to a location you can remember.
7. Upload file.

Once imported, any errors will be displayed and can be easily updated from the **View Errors** button. Clicking on the record number allows you to correct the error. Then, click **Queue Record** and correction is made. You can then resubmit the file to import the corrected records.